Commonwealth Office of Transit Authority Grievance Procedure Under The Americans with Disabilities Act

This Grievance Procedure is established to meet the requirements of the Americans with Disabilities Act of 1990 ("ADA"). It may be used by anyone who wishes to file a complaint alleging discrimination on the basis of disability in the provision of services, activities, programs, or benefits by the Commonwealth Office of Transit Authority. The CNMI Personnel System Rules and Regulation's Personnel Policy governs employment-related complaints of disability discrimination.

The complaint should be in writing and contain information about the alleged discrimination such as name, address, phone number of complaint and location, date, and description of the problem. Alternate means of filing complaints, such as personal interviews or a digital recording of the complaint, will be made available for persons with disabilities upon request.

The complaint should be submitted by the grievant and/ or his/her designee as soon as possible but no later than 180 calendar days after the alleged violation to:

Diego B. Songsong
ADA Compliance Coordinator
Commonwealth Office of Transit Authority
2nd Floor, Suite 216, Marianas Business Plaza
Susupe, Saipan MP 96950
iling Address: Caller Box 10007, Saipan, MP 96950

Mailing Address: Caller Box 10007, Saipan, MP 96950 Telephone No.: (670) 664-2682

Email: <u>diego.songsong@gov.mp</u>
Website: <u>www.cnmicota.wixsite/cota-mp</u>

Within 15 calendar days after receipt of the complaint, Diego B. Songsong will meet with the complainant to discuss the complaint and the possible resolutions. Within 15 calendar days of the meeting, Diego B. Songsong will respond in

writing, and where appropriate, in a format accessible to the complainant, such as large print, Braille, or audio CD. The response will explain the position of the Commonwealth Office of Transit Authority and offer options for substantive resolution of the complaint.

If the response by the ADA Compliance Coordinator does not satisfactorily resolve the issue, the complainant and/or his/her designee may appeal the decision within 15 calendar days after receipt of the response to the Special Assistant for Public Transportation or her designee.

Within 15 calendar days after receipt of the appeal, the Special Assistant for Public Transportation or her designee will meet with the Complainant to discuss the complaint and possible resolutions. Within 15 calendar days after the meeting, the Special Assistant for Public Transportation or her designee will respond in writing, and, where appropriate, in a format accessible to the complainant, with a final resolution of the complaint.

All written complainants received by Diego B. Songsong, ADA Compliance Coordinator appeals to the Special Assistant for Public Transportation or her designee, and responses will be retained by the Commonwealth Office of Transit Authority for at least five (5) years.